

Laura continued

Laura developed her own capacity to lead as the Charity developed and created the vital sub-structures needed to ensure we survived the many challenges we faced. Subsequent to this success Laura became the Managing Director for the asphaleia group and now oversees all aspects of delivery with her own management team. Laura has a Postgraduate Diploma in Computer Studies (Business Technology) and an MA in Social Sciences, Business Studies, Social Policy and Administration.

She says: "It is scary when I look back at some of the times when we took on huge contracts, but that was where we learned any problem could be solved if we were willing to put our fears aside and work together - which we did."

"I feel like Laura believes in my ability to do the job well and, as a consequence, I feel that I have a responsibility to realise these expectations. This is almost a positive 'pressure' which makes me continually assess and improve my own performance. This will be a continual process but all the while personal and professional developments are being made.

"Professionally - Laura has created opportunities to enable me to develop. This included evolving a job description and enrolling me on training which enabled me to fully respond to the demands of the position.

"Personally - Laura has coached and managed me which has ultimately increased all aspects of my confidence. I have gradually sought less reassurance when making decisions (although this has been a long process!) as I now believe in myself more."
Staff member.